

California State University San Marcos has a great opportunity for you to build your career with a team whose vision is to become a nationally recognized leader in higher learning education administration. Come join our campus located in North San Diego County just 10 miles east of the beautiful Pacific coast and less than 40 miles north of downtown San Diego. California State University San Marcos was founded as the 20th campus in the California State University system, which now has 23 campuses. We are a rapidly growing, diverse university with a commitment to employee training and development. Enrollment at California State University San Marcos has grown to over 9,100; it is projected to reach 11,000 by 2012-13. The university is organized in three colleges: arts and sciences, business administration and education. There are more than 15,000 California State University San Marcos graduates. We offer an excellent benefits package which includes medical, dental, vision, long term health care, retirement plans, educational assistance, life insurance, 14 paid holidays each year, better than average vacation and sick leave benefits. We seek to hire the most talented, inspiring and dedicated professionals available. For more information about the University, visit the campus Web site at [www.csusm.edu](http://www.csusm.edu).

Police Officer  
University Police Department

Full-time, position with benefits

Academy Graduate (not working as a Police Officer for another agency)  
\$4,532 - \$5,080/month (depending on other pertinent experience)

Lateral  
\$4,532 - \$5,080/month (currently working as a Police Officer with less than a year experience)  
\$4,744 - \$5,080/month (currently working as a Police Officer with a year or more of experience)

Opening Date: January 13, 2009  
Closing Date: June 30, 2009

Job ID No.:  
1260

Job Code:  
8350

Salary Range:  
Academy Graduate (not working as a Police Officer for another agency)  
\$4,532 - \$5,080 /month (depending on other pertinent experience)

Lateral  
\$4,532 - \$5,080/month (currently working as a Police Officer with less than a year experience)

\$4,744 - \$5,080/month (currently working as a Police Officer with a year or more of experience)

Qualifications: Applicants must: 1) be currently employed as a California peace officer (830.1PC – 830.2PC), or 2) have successfully completed a California POST Basic Law Enforcement Academy within the last three years, or, 3) possess a current California POST Basic Academy Requalification Certificate. Applicants must be a United States citizen (or permanent resident alien who is eligible and has applied for U.S. citizenship at least one year prior to application for employment) with no felony convictions and must also possess a valid California Driver's license, a high school diploma or an equivalent GED. College education preferred. Applicants must be able to successfully pass a thorough background investigation, medical (drug screening) and psychological examination.

Knowledge, Skills, and Abilities: Working knowledge of California law and codes (Penal, Vehicle, Health & Safety, Business & Professions, Government Codes, etc.), criminal case law, and related civil case law. Applicants must possess effective interpersonal skills in order to resolve a wide variety of human conflicts involving sensitive situations. Applicants must possess proficient written communication skills in order to prepare concise and comprehensive reports. Applicants must also have the ability to think and act correctly in emergency situations. Most important, the successful applicant must have the ability to establish and maintain cooperative working relationships within a diverse multicultural campus environment.

Benefits:

- Work schedule:

3/12 rotating shifts

- Holidays:

13

- Personal holiday

One

- Vacation:

(0-3yrs) - 2wks, (4-6yrs) – 3wks, (7-10yrs) – 3.5wks

- Stipends:

\$100 Intermediate, \$250 Advanced POST Cert. (monthly)

- Specialty Assignment:

\$100 to \$400 for selected specialty assignments (monthly)

- Differential Pay:

Night-time hours

- Uniform Allowance:  
\$684 annually
- Sick leave:  
8 hours monthly
- Retirement:  
Cal PERS 3% at 50 (paid by employer) with 90% cap
- CSU Course Tuition:  
Employee, spouse or dependent tuition fee waiver (up to 6 units or two classes per semester) at any CSU campus
- Health Care Benefits:  
Medical (shared cost of coverage), dental and vision plans are paid by employer
- Home Purchase Plan:  
Special housing programs are available to assist with home purchasing needs

Summary of Duties: Under the general supervision of the Chief of Police and while working in a campus oriented policing environment, a police officer, (working rotating shifts) patrols the campus in a patrol vehicle, on foot, or bicycle keeping the peace, responding to emergencies while enforcing California law and promoting campus safety. Officers protect life and property, investigate crimes, arrest offenders and take accident reports and perform other duties as assigned.

To apply and view benefits summary, please access our website at <http://www.csusm.edu/about/employment.html> and under “Staff & Management Opportunities” click on “External Online Applicants”. Hearing & speech impaired call our TDD at 760-750-3238. Job ID# 1260. California State University, San Marcos is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, color, religion, national origin, sexual orientation, gender, marital status, age, disability or veteran's status.

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